

2016/17 Grading Structure (effective 01 April 2016)

Grade	Grade Name	Job	Entry Zone	Target Zone	Target Rate	Added Value Zone
A	Student Placement / Modern Apprentice	Auditor (Student Placement) Modern Apprentice	Fixed rate £15,716			
B	Business Support	Audit & Business Assistant (CSG) Client & Services Assistant (CSG)	£20,800	£21,471	£22,069	£23,724
C	Specialists	Audit Officer (PABV) Communications Officer (CSG) Executive Assistant (CSG) Finance Officer (CSG)	£24,762	£26,047	£27,062	£29,092
D	Senior Specialists	Auditor (ASG / PABV) Audit & Business Team Leader (CSG) Client & Services Team Leader (CSG) Corporate Performance Officer (CSG) Graphic Designer (CSG) HR Consultant (CSG) PMO Analyst (CSG) L&D Consultant (CSG) Publications Co-ordinator (CSG) Senior Executive Assistant (CSG) Senior Finance Officer (CSG) Support Analyst (CSG) Web & Digital Officer (CSG)	£28,854	£30,352	£31,535	£33,900
E	Auditors	Accountant (CSG) Benefits Auditor (AST) Business Support Manager (CSG) Communications Adviser (CSG) Data Manager (PABV) Information Officer (PABV) Senior Auditor (ASG / PABV) Senior HR Business Partner (CSG) SQL Developer (CSG)	£38,129	£40,108	£41,671	£44,796
F	Managers	Application Developer (CSG) Audit Manager (ASG / PABV) Benefits Manager (AST)	£42,769	£44,989	£46,742	£50,248

		Business Manager (PABV) Corporate Governance Manager (CSG) Correspondence Manager (PABV) International Liaison Manager (All) Manager (Strategy) Technical Advisor (AST) Senior OD Business Partner (CSG) Service Delivery Manager (CSG)				
G	Senior Managers	Communications Manager (CSG) Finance Manager (CSG) HR & OD Manager (CSG) IT Manager (CSG) Senior Audit Manager (ASG) Senior Manager (PABV / AST)	£53,816	£56,610	£58,815	£63,226
LG	Leadership Group	Assistant Director (All) Secretary (Accounts Commission for Scotland)	£65,840		£73,155	£80,471
MT	Management Team	Director (All)	£83,473		£92,748	£102,023
		Chief Operating Officer Assistant Auditor General	£103,392		£114,880	£126,368

Trainee Auditors (T)

T1	Studying for ICAS Test of Competence (TC) - Entry Level	£21,400
T2	Completed ICAS Test of Competence (TC) - Studying for Test of Professional Skills (TPS)	£22,660
T3	Completed ICAS Test of Professional Skills (TPS) - Studying for Test of Professional Expertise (TPE)	£24,056
T4	Completed Test of Professional Expertise (TPE) - Completing Achievement Log	£25,981