

2017/18 Spine Points, Pay Bands and Pay Zones

(after the application of 1% basic increase to pay scales)

Old Grade	Spine Point Number	Value after 1% uplift (£)	Pay Zone / Band Maxima	New Pay Band	New Pay Zone
B	1	£21,008.00	Pay Band Minimum	Band 1	Zone A
B	2	£21,658.44		Band 1	Zone A
B	3	£22,308.88		Band 1	Zone A
B	4	£22,959.32	Pay Zone Maximum	Band 1	Zone A
C	5	£25,009.62	Pay Zone Minimum	Band 1	Zone B
C	6	£25,795.40		Band 1	Zone B
C	7	£26,581.18		Band 1	Zone B
C	8	£27,366.96		Band 1	Zone B
C	9	£28,152.74	Pay Zone Maximum	Band 1	Zone B
D	10	£29,142.54	Pay Zone Minimum	Band 1	Zone C
D	11	£29,874.79		Band 1	Zone C
D	12	£30,607.04		Band 1	Zone C
D	13	£31,339.29		Band 1	Zone C
D	14	£32,071.54		Band 1	Zone C
D	15	£32,803.79	Pay Band Maximum	Band 1	Zone C
E	16	£38,510.29		Band 2	Zone A

E	17	£39,593.01		Band 2	Zone A
E	18	£40,675.73		Band 2	Zone A
E	19	£41,758.45		Band 2	Zone A
E	20	£42,841.17		Band 2	Zone A
E	21	£43,923.89	Pay Zone A Maximum	Band 2	Zone A
F	21	£43,923.89	Pay Zone B Minimum	Band 2	Zone B
F	22	£44,865.21		Band 2	Zone B
F	23	£45,806.53		Band 2	Zone B
F	24	£46,747.85		Band 2	Zone B
F	25	£47,689.17		Band 2	Zone B
F	26	£48,630.49	Pay Band Maximum	Band 2	Zone B
G	27	£54,354.16	Pay Band Minimum	Band 3	N/A
G	28	£55,720.69		Band 3	N/A
G	29	£57,087.22		Band 3	N/A
G	30	£58,453.75		Band 3	N/A
G	31	£59,820.28		Band 3	N/A
G	32	£61,186.81	Pay Band Maximum	Band 3	N/A